



"where quality has been our business for over 50 years"

Beier's Greenhouse
2707 MIDWAY LANE
GRAND RAPIDS, MN 55744
(Located on HWY 169 East between Grand Rapids and Coleraine)
www.beiersgreenhouse.com
BEIERGREENHOUSE@HOTMAIL.COM

EMPLOYMENT APPLICATION

APPLICATION INSTRUCTIONS:

- 1. NO PHONE CALLS. Submit only by MAIL, E-MAIL OR IN PERSON.
2. Complete all pages of this form completely and accurately.
3. Please thoroughly read all statements contained in this Application Form.

APPLICANT NOTE:

REQUIREMENTS FOR THIS JOB INCLUDE SOME EVENING AND WEEKEND AVAILABILTY FOR WORK. This application form is intended for use in evaluating your qualifications for employment. This is not an employment contract. False or misleading statements during the interview and/or on this form are grounds for terminating the application process or are grounds for termination of employment.

EEO STATEMENT

We are an Equal Employment Opportunity employer and do not discriminate in our hiring or employment practices. All qualified applicants will receive consideration without regard to race, color, creed, religion, national origin, age, disability, sex, or any other characteristic protected by State or Federal law.

APPLICANT INFORMATION:

Today's Date \_\_\_\_\_

Name \_\_\_\_\_
First Middle Last

Email Address \_\_\_\_\_

Phone: Home \_\_\_\_\_ Work \_\_\_\_\_ Cell \_\_\_\_\_

Are you 16 or over? [ ] Yes [ ] No

Current Address: \_\_\_\_\_

Do You Know anyone currently employed here (excluding spouse)?

Who \_\_\_\_\_ Relationship \_\_\_\_\_

Are you Currently Employed? [ ] Yes [ ] No

Where? \_\_\_\_\_ Hours? \_\_\_\_\_

Supervisors Name: \_\_\_\_\_ May we contact? \_\_\_\_\_

DAYS & HOURS AVAILABLE: including Sat. & Sun. Available Starting: \_\_\_\_\_ Until: \_\_\_\_\_

MON TUES WED THUR FRI SAT SUN
to to to to to to to

FULL DAYS [ ] YES [ ] SOME [ ] NEVER [ ] Full Time [ ] Part Time

NIGHTS: [ ] YES [ ] SOME [ ] NEVER Most Hours want to work? \_\_\_\_\_

WEEKENDS: [ ] YES [ ] SOME [ ] NEVER Least Hours want to work? \_\_\_\_\_

ANYTIME: [ ] YES [ ] SOME [ ] NEVER Can you come in with 1-2 hours notice? \_\_\_\_\_

**EDUCATION**

Name	City/State	Graduation Date	Degree Earned
High School			
College			
Other			

**PREVIOUS EMPLOYMENT**

COMPANY NAME: \_\_\_\_\_  
 FROM: Mo. \_\_\_\_ Yr. \_\_\_\_ TO: Mo. \_\_\_\_ Yr. \_\_\_\_  
 ADDRESS \_\_\_\_\_  
 CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_  
 PHONE #: \_\_\_\_\_ SUPERVISOR: \_\_\_\_\_  
 MAY WE CONTACT?  Yes  No SALARY? \_\_\_\_\_  
 JOB DUTIES? \_\_\_\_\_

REASON FOR LEAVING? \_\_\_\_\_

COMPANY NAME: \_\_\_\_\_  
 FROM: Mo. \_\_\_\_ Yr. \_\_\_\_ TO: Mo. \_\_\_\_ Yr. \_\_\_\_  
 ADDRESS \_\_\_\_\_  
 CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_  
 PHONE #: \_\_\_\_\_ SUPERVISOR: \_\_\_\_\_  
 MAY WE CONTACT?  Yes  No SALARY? \_\_\_\_\_  
 JOB DUTIES? \_\_\_\_\_

REASON FOR LEAVING? \_\_\_\_\_

**PREFERENCES TO TYPE OF WORK IF HIRED**

GENERAL \_\_\_\_\_ CASHIER \_\_\_\_\_ STOCKING \_\_\_\_\_ WATERING \_\_\_\_\_  
 FLORAL DESIGN \_\_\_\_\_ LANDSCAPE/NURSERY \_\_\_\_\_

**JOB RELATED SKILLS**

DO YOU HAVE ANY EXPERIENCE IN THE FOLLOWING?

OPERATING CASH REGISTER:  Yes  No WORK WITH PLANTS  Yes  No  
 IDENTIFY PLANTS:  Yes  No GARDENING  Yes  No  
 FLORAL DESIIGNS  Yes  No GIFTS & CRAFTS:  Yes  No  
 LANDSCAPING:  Yes  No LAWN & GARDENING  Yes  No  
 WORK AT GREENHOUSE:  Yes  No WORK AT NURSERY  Yes  No

IF THE JOB REQUIRES YOU TO DRIVE, DO YOU HAVE THE APPROPRIATE VALID DRIVER'S LICENSE  Yes  No

IF "YES", DL# \_\_\_\_\_ TYPE \_\_\_\_\_ STATE \_\_\_\_\_

HAVE YOU EVER HAD ANY MOVING VIOLATIONS?  Yes  No

IF "YES" PLEASE EXPLAIN \_\_\_\_\_

PLEASE LIST ANY OTHER SKILLS, LICENSES, CERTIFICATIONS, OR EXPERIENCES THAT MAY BE JOB RELATED \_\_\_\_\_

WHY WOULD YOU LIKE TO WORK FOR BEIER'S GREENHOUSE? \_\_\_\_\_

**REFERENCES:** Include only individuals familiar with your work capabilities. Do not include relatives.

NAME	ADDRESS/PHONE	YEARS KNOWN/RELATIONSHIP
1.		
2.		
3.		

**CERTIFICATION:**

I certify the answers given to me by the foregoing questions and any statements made by me are complete and true to the best of my knowledge and belief. I understand that any false information, omissions, or misrepresentations of facts regarding information called for in this application may result in rejection of my application, or discharge at any time during my employment. If I am hired, my employment shall be "at-will", and that either the Company or I can choose to terminate the employment relationship for any reason, or no reason at all, without notice.

Signed \_\_\_\_\_ Dated \_\_\_\_\_

Submit application by US Mail or send via email to:  
Beier's Greenhouse, 2707 MIDWAY LANE, GRAND RAPIDS, MN 55744  
(Located on 169 East between Grand Rapids and Coleraine)  
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Www.beiersgreenhouse.com