

Beier's Greenhouse

2707 Midway Lane | Grand Rapids, MN 55744
(Located on HWY 169 East between Grand Rapids and Coleraine)
www.beiersgreenhouse.com | office@beiersgreenhouse.com

EMPLOYMENT APPLICATION

Application Instructions:

- Submit only by mail, e-mail, or in-person. **NO PHONE CALLS.**
- Complete all pages of this form fully, accurately, and honestly.
- Please thoroughly read all statements contained in this application form.

Requirements for this job include the following:

- YES NO Weekend and holiday availability (Mother's Day and Memorial Day Weekends)
- YES NO Some evening hours
- YES NO Ability to lift and maneuver 20+ lbs. on a regular basis
- YES NO Ability to stand or walk for full shifts (6+hours)
- YES NO Working in an environment that can be hot, wet, and dirty

This application form is intended for use in evaluating your qualifications for employment. This is not an employment contract. False or misleading statements during the interview and/or on this form are grounds for terminating the application process or are grounds for termination of employment.

EEO STATEMENT

We are an Equal Employment Opportunity employer and do not discriminate in our hiring or employment practices. All qualified applicants will receive consideration without regard to race, color, creed, religion, national origin, age, disability, sex, gender, or any other characteristic protected by State or Federal law.

Applicant Information:

Today's Date: _____

Name: _____

First

Middle

Last

Current Address: _____

Email Address: _____

Phone Number: (Home) _____ (Cell) _____

Do you know anyone currently or previously employed at Beier's Greenhouse?

Person: _____ Relationship: _____

Are you currently employed? Yes No

Company: _____ Hours: _____

Supervisor's Name: _____ May we contact: _____

Days/Hours Available:

Available Start Date: _____ until: _____

MON TUES WED THUR FRI SAT SUN
____to____ ____to____ ____to____ ____to____ ____to____ ____to____ ____to____

FULL DAYS: YES SOME NEVER Full Time Part Time
EVENINGS: YES SOME NEVER Max hours worked: _____
WEEKENDS: YES SOME NEVER Least hours worked: _____
ANYTIME: YES SOME NEVER Able to come in with 1-2 hr notice: _____

Education

Name	City/State	Graduation Date	Degree Earned
High School:			
College:			
Other:			

Previous Employment

Company Name: _____
Employed from: Month: _____ Year: _____ to Month: _____ Year: _____
Address: _____ City: _____ State: _____ Zip: _____
Phone Number: _____ Salary: _____
Supervisor: _____ May we contact? Yes No

Job Duties: _____

Reason for Leaving: _____

If the job requires you to drive, do you have the appropriate valid driver's license? Yes No
If "yes": DL # _____ TYPE: _____ STATE: _____

Seasonal Work: This is a seasonal position. Hours and employment length may be unpredictable and are not guaranteed for any certain period of time.

- I am looking for work just for one season. I am looking for work for multiple seasons.

References: Include only individuals familiar with your work capabilities. Do not include relatives.

Name	Address/Phone	Years Known/Relationship
1.		
2.		
3.		

Describe your ideal work environment: _____

Preferences to Type of Work (please check all that apply):

General: _____ Cashier: _____ Stocking: _____ Watering: _____ Manual Labor: _____
 Floral Design: _____ Landscape/Nursery: _____ Office/Computer Work: _____ Managing: _____

Job Related Skills:

Do you have any experience in the following?

- | | | | |
|--------------------------|--|---------------------|--|
| Operating Cash Register: | <input type="checkbox"/> YES <input type="checkbox"/> NO | Work with Plants: | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| Retail Experience: | <input type="checkbox"/> YES <input type="checkbox"/> NO | Identifying Plants: | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| Gardening: | <input type="checkbox"/> YES <input type="checkbox"/> NO | Art & Crafts: | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| Landscaping: | <input type="checkbox"/> YES <input type="checkbox"/> NO | Lawn & Gardening: | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| Organizing: | <input type="checkbox"/> YES <input type="checkbox"/> NO | Work at Greenhouse: | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| Operating a Skid Steer: | <input type="checkbox"/> YES <input type="checkbox"/> NO | Managing a team: | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| Merchandising: | <input type="checkbox"/> YES <input type="checkbox"/> NO | Plant Arrangements: | <input type="checkbox"/> YES <input type="checkbox"/> NO |

Tech Skills (please check all that apply):

Word: _____ Excel: _____ Web Design: _____ Canva: _____ Social Media: _____ Photography: _____

Please list any other skills, licenses, certifications, achievements, or experiences you wish us to know about: _____

Why would you like to work for Beier's Greenhouse? _____

Why do you think you are a good fit for this position? _____

What areas do you have room for growth, to best fulfill this position? _____

How do you believe this position will aid in your growth, personally and professionally? _____

Have you ever worked in retail or customer service before? If so, what did you enjoy or find challenging about it? _____

Certification:

I certify the answers given to me by the foregoing questions and any statements made by me are complete and true to the best of my knowledge and belief. I understand that any false information, omissions, or misrepresentations of facts regarding information called for in this application may result in rejection of my application, or discharge at any time during my employment. If I am hired, my employment shall be "at-will", and that either the Company or I can choose to terminate the employment relationship for any reason, or no reason at all, without notice.

Signed _____ **Dated** _____

Send completed applications to:

Beier's Greenhouse, 2707 Midway Lane, Grand Rapids, MN 55744

Email: office@beiersgreenhouse.com